

Singapore Post becoming a regional player

TZL is well positioned to capitalize on Singapore Post's regional expansion into Australia after selling their ADAM locker network. The acquisition gives Singapore Post a small footprint and more importantly access to sites in Australia to grow the network. TZL also reported their FY15 financial results in August which contained few surprises. We remain positive about the outlook for TZL and expect further locker orders in the postal and corporate segment over the next 12 months. We upgrade our revenue forecasts by between 6.5% and 8.7% and retain our share price target of 16 cps and BUY rating.

Key points

Singapore Post acquires ADAM locker network. TZL announced an agreement to sell the ADAM locker network in Australia to Couriers Please (a subsidiary of Singapore Post) with completion expected during October 2015. The deal sends a positive signal of Singapore Post's intention to build a logistics network in Australia with TZL smart lockers being part of the solution. Management estimates the Australian market would require about 1,000 locker banks to reach optimal coverage.

Moving to a working capital light business model. Management are actively seeking licensing arrangements in the US Corporate Postal management sector, which could increase sales capability, reduce working capital requirements and operating expenses.

FY15 result. Revenue of \$15.2m increased 80% on pcp, driven by 130% revenue growth in PAD which was partially offset by IXP which declined by 28%. No quantitative guidance was provided.

Forecasts. We upgrade our sales revenue forecasts by between 6.5% and 8.7% from FY16 to FY18 to reflect Singapore Post expanding their network in Australia. However, we moderate the upgrade by increasing our cost assumptions to reflect the delay in the shifting of manufacturing capability to China until early CY16.

Valuation. Our 12 month price target of \$0.16 per share is unchanged and remains in line with our base case DCF valuation, using a WACC of 12.2%

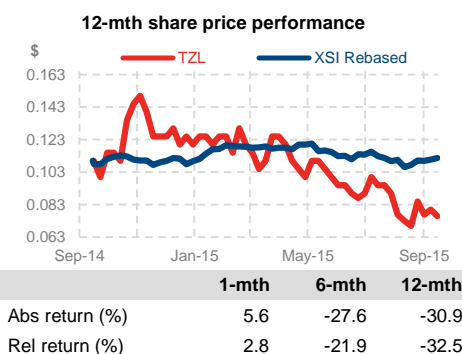
Risks and catalysts

Risks: (i) Loss of customer contracts; (ii) competition; and (iii) cash control and cost containment. **Catalysts:** (i) Monetising the pipeline; (ii) contract wins; (iii) expansion into new segments; and (iv) licensing agreements.

| | |
|--|---------------|
| 12-mth target price (AUD) | \$0.16 |
| Share price @ 09-Oct-15 (AUD) | \$0.08 |
| Forecast 12-mth capital return | 110.5% |
| Forecast 12-mth dividend yield | 0.0% |
| 12-mth total shareholder return | 110.5% |

| | |
|---------------------|--------|
| Market cap | \$35m |
| Enterprise value | \$34m |
| Shares on issue | 466m |
| Sold short | 1.4 |
| ASX 300 weight | 0.0% |
| Median turnover/day | \$0.0m |

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| Year-end June (AUD) | FY14A | FY15A | FY16F | FY17F | FY18F |
|----------------------|-------|-------|-------|-------|-------|
| NPAT rep (\$m) | -11.8 | -6.0 | -2.8 | 1.5 | 6.2 |
| NPAT norm (\$m) | -10.8 | -4.6 | -1.8 | 2.5 | 7.2 |
| Consensus NPAT (\$m) | | | 0.0 | 2.1 | |
| EPS norm (cps) | -3.5 | -1.1 | -0.4 | 0.5 | 1.5 |
| EPS growth (%) | 56.4 | 70.2 | 64.0 | 233.7 | 194.3 |
| P/E norm (x) | -2.1 | -7.2 | -20.0 | 15.0 | 5.1 |
| EV/EBITDA (x) | -4.0 | -7.6 | -24.8 | 11.3 | 4.3 |
| FCF yield (%) | -18.9 | -10.8 | -6.9 | 11.4 | 14.9 |
| DPS (cps) | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Dividend yield (%) | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Franking (%) | 0 | 0 | 0 | 0 | 0 |

Source: Company data, WHTM estimates, S&P Capital IQ

| KEY CHANGES | 31-Jul | After | Var % |
|----------------------|--------|-------|--------|
| NPAT: FY16F | -0.8 | -1.8 | >99% |
| norm FY17F | 3.1 | 2.5 | -19.6% |
| (\$m) FY18F | 6.7 | 7.2 | 8.6% |
| EPS: FY16F | -0.2 | -0.4 | >99% |
| norm FY17F | 0.6 | 0.5 | -19.6% |
| (cps) FY18F | 1.4 | 1.5 | 8.6% |
| DPS: FY16F | 0.0 | 0.0 | 0.0% |
| (cps) FY17F | 0.0 | 0.0 | 0.0% |
| FY18F | 0.0 | 0.0 | 0.0% |
| Price target: | 0.16 | 0.16 | -0.7% |
| Rating: | BUY | BUY | |



PRICE TARGET

| | Price Target |
|-------------------------|--------------|
| Enterprise Value | 67.00 |
| Net Debt (cash) | -5.69 |
| Equity Value: | 72.69 |
| Shares on issue: | 465.60 |
| A\$ / sh | 0.16 |
| WACC (%) | 12.2 |
| Terminal Growth (%) | 3.0 |

INTERIMS (\$m)

| Half-year (AUD) | Dec 14 | Jun 15 | Dec 15 | Jun 16 |
|-------------------|-------------|-------------|-------------|-------------|
| | 1HA | 2HA | 1HE | 2HE |
| Sales revenue | 7.6 | 7.5 | 10.2 | 15.8 |
| EBITDA | -3.0 | -1.4 | -0.9 | -0.4 |
| EBIT | -3.7 | -2.3 | -1.8 | -1.1 |
| Net profit | -3.1 | -1.5 | -1.3 | -0.6 |
| Norm EPS | -0.8 | -0.3 | -0.3 | -0.1 |
| EBIT/sales (%) | -48.5 | -31.1 | -17.2 | -6.8 |
| Dividend (c) | 0.0 | 0.0 | 0.0 | 0.0 |
| Franking (%) | 0.0 | 0.0 | 0.0 | 0.0 |

FINANCIAL STABILITY

| Year-end June (AUD) | FY15A | FY16F | FY17F |
|-------------------------------|--------------|--------------|--------------|
| Net debt | -5.7 | -1.5 | -2.9 |
| Net debt/equity (%) | <0 | <0 | <0 |
| Net debt/EV (%) | <0 | <0 | <0 |
| Current ratio (x) | 4.8 | 2.8 | 2.5 |
| Interest cover (x) | >99 | 54.0 | <0 |
| Adj cash int cover (x) | 76.1 | 47.4 | <0 |
| Debt/cash flow (x) | 0.0 | 0.0 | 0.0 |
| Net debt (cash)/share (\$) | <0 | 0.0 | <0 |
| NTA/share (\$) | 0.0 | 0.0 | 0.0 |
| Book value/share (\$) | 0.0 | 0.0 | 0.0 |
| Payout ratio (%) | 0 | 0 | 0 |
| Adj payout ratio (%) | 0 | 0 | 0 |

EPS RECONCILIATION (\$m)

| | FY15A | | FY16F | |
|------------------------|-------------|-------------|-------------|-------------|
| | Rep | Norm | Rep | Norm |
| Sales revenue | 15 | 15 | 26 | 26 |
| EBIT | -6.0 | -4.6 | -2.8 | -1.9 |
| Net profit | -6.0 | -4.6 | -2.8 | -1.8 |
| Notional earn | 0.0 | 0.0 | 0.0 | 0.0 |
| Pref/conv div | 0.0 | 0.0 | 0.0 | 0.0 |
| Profit for EPS | -6.0 | -4.6 | -2.8 | -1.8 |
| Diluted shrs (m) | 439 | 439 | 486 | 486 |
| Diluted EPS (c) | -1.4 | -1.1 | -0.6 | -0.4 |

RETURNS

| | FY15A | FY16F | FY17F | FY18F |
|------------------|-------|-------|--------|-------|
| ROE (%) | -31.6 | -11.8 | 16.4 | 38.4 |
| ROIC (%) | -40.3 | -16.6 | 7.6 | 28.5 |
| Incremental ROE | 280.6 | 297.8 | -826.4 | 125.7 |
| Incremental ROIC | 422.0 | 127.6 | 335.5 | 159.7 |

KEY ASSUMPTIONS

| Year-end June (AUD) | FY13A | FY14A | FY15A | FY16F | FY17F | FY18F | FY19F |
|---------------------------|--------|----------|-------|-------|--------|-------|-------|
| Revenue Growth (%) | -87.2 | 209.6 | 80.5 | 71.8 | 51.3 | 46.1 | 35.0 |
| EBIT Growth (%) | 83.1 | -27.6 | -46.5 | -59.1 | -227.1 | 198.7 | 54.8 |
| NPAT Growth (%) | 36.6 | -30.9 | -57.0 | -60.2 | -233.7 | 194.3 | 54.4 |
| EPS Growth (%) | -6.5 | -56.4 | -70.2 | -64.0 | -233.7 | 194.3 | 54.4 |
| EBIT / Sales (%) | -440.8 | -103.2 | -30.6 | -7.3 | 6.1 | 12.5 | 14.3 |
| Tax Rate (%) | 0.0 | -0.5 | -0.9 | 0.0 | 0.0 | 0.0 | 0.0 |
| ROA (%) | -59.8 | -60.0 | -25.1 | -8.7 | 9.5 | 20.6 | 22.8 |
| ROE (%) | -287.9 | -1,898.6 | -33.0 | -12.4 | 16.3 | 35.6 | 38.2 |
| PAD - Smart Lockers Sales | 1.6 | 5.4 | 12.4 | 23.1 | 35.8 | 53.0 | 72.2 |
| IXP - Data Centres Sales | 1.2 | 2.4 | 1.7 | 2.1 | 2.8 | 3.7 | 4.5 |
| PAD - Sales Growth (%) | n.a. | 237.5 | 129.6 | 86.5 | 54.8 | 48.0 | 36.2 |
| IXP - Sales Growth (%) | n.a. | 100.0 | -28.0 | 24.0 | 29.5 | 32.3 | 23.6 |

PROFIT AND LOSS (\$m)

| Year-end June (AUD) | FY13A | FY14A | FY15A | FY16F | FY17F | FY18F | FY19F |
|-----------------------------------|--------------|--------------|-------------|-------------|------------|------------|-------------|
| Sales revenue | 2.7 | 8.4 | 15.1 | 26.0 | 39.4 | 57.5 | 77.6 |
| EBITDA | -11.8 | -8.5 | -4.5 | -1.4 | 3.0 | 8.0 | 12.0 |
| Deprn & amort | 1.0 | 1.1 | 1.6 | 1.5 | 1.6 | 1.9 | 2.1 |
| EBIT | -12.9 | -9.7 | -6.0 | -2.8 | 1.4 | 6.1 | 9.9 |
| Net interest expense | 3.6 | 2.1 | -0.1 | -0.1 | -0.1 | -0.1 | -0.1 |
| Tax | 0.0 | 0.1 | 0.1 | 0.0 | 0.0 | 0.0 | 0.0 |
| Minorities/pref divs | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Equity accounted NPAT | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Net profit (pre-sig items) | -16.5 | -11.8 | -6.0 | -2.8 | 1.5 | 6.2 | 10.0 |
| Abns/exts/signif | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Reported net profit | -16.5 | -11.8 | -6.0 | -2.8 | 1.5 | 6.2 | 10.0 |

CASH FLOW (\$m)

| Year-end June (AUD) | FY13A | FY14A | FY15A | FY16F | FY17F | FY18F | FY19F |
|--------------------------------|-------------|-------------|-------------|-------------|------------|------------|------------|
| EBITDA | -11.8 | -8.5 | -4.5 | -1.4 | 3.0 | 8.0 | 12.0 |
| Interest & tax | -3.6 | -2.1 | 0.0 | 0.1 | 0.1 | 0.1 | 0.1 |
| Working cap/other | 10.2 | 4.0 | 0.7 | -1.1 | 1.0 | -2.8 | -5.1 |
| Operating cash flow | -5.2 | -6.7 | -3.8 | -2.4 | 4.0 | 5.3 | 7.0 |
| Maintenance capex | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Free cash flow | -5.2 | -6.7 | -3.8 | -2.4 | 4.0 | 5.3 | 7.0 |
| Dividends paid | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Growth capex | -0.7 | -1.5 | -1.9 | -2.2 | -2.7 | -3.2 | -3.7 |
| Invest/disposals | 0.0 | 0.0 | 0.0 | 0.5 | 0.0 | 0.0 | 0.0 |
| Other inv flows | 9.2 | 0.4 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Cash flow pre-financing | 3.2 | -7.8 | -5.7 | -4.2 | 1.3 | 2.1 | 3.3 |
| Funded by equity | 6.1 | 6.7 | 9.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Funded by debt | -1.2 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Funded by cash | -8.1 | 1.1 | -3.3 | 4.2 | -1.3 | -2.1 | -3.3 |

BALANCE SHEET SUMMARY (\$m)

| Year-end June (AUD) | FY13A | FY14A | FY15A | FY16F | FY17F | FY18F | FY19F |
|-----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Cash | 2.6 | 2.6 | 5.7 | 1.5 | 2.9 | 4.9 | 8.2 |
| Current receivables | 2.9 | 2.9 | 5.0 | 6.5 | 7.8 | 12.9 | 19.5 |
| Current inventories | 0.4 | 0.4 | 0.3 | 3.6 | 3.5 | 5.6 | 9.1 |
| Net PPE | 1.2 | 1.2 | 0.8 | 0.5 | 0.8 | 1.0 | 1.1 |
| Investments | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Intangibles/capitalised | 7.3 | 7.3 | 9.3 | 9.8 | 10.7 | 11.8 | 13.3 |
| Other | 0.5 | 0.5 | 0.3 | 0.6 | 0.6 | 0.6 | 0.6 |
| Total assets | 14.9 | 14.9 | 21.5 | 22.6 | 26.3 | 36.9 | 51.8 |
| Current payables | 2.0 | 2.0 | 4.2 | 7.8 | 10.0 | 14.5 | 19.5 |
| Total debt | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Other liabilities | 0.5 | 0.5 | 0.4 | 0.4 | 0.4 | 0.4 | 0.4 |
| Total liabilities | 2.4 | 2.4 | 4.6 | 8.2 | 10.5 | 14.9 | 19.9 |
| Minorities/convertibles | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Shareholder equity | 12.5 | 12.5 | 16.8 | 14.3 | 15.8 | 21.9 | 31.9 |
| Total funds employed | 12.5 | 12.5 | 16.8 | 14.3 | 15.8 | 21.9 | 31.9 |



Singapore Post expanding in Australia

TZL announced an agreement to sell the Australian-based ADAM Locker network in August 2015 to Couriers Please (a fully owned subsidiary of Singapore Post). The deal is part of Singapore Post's expansion in the Australian parcel delivery market with completion expected during October 2015.

This deal is consistent with the company's objective of divesting the ADAM network. More importantly the sale sends a positive signal on Singapore Post's intention to build a logistics network in Australia, with TZL smart lockers being part of the solution. Management estimates the Australian market would require about 1,000 locker banks to reach optimal coverage.

A successful locker bank network requires sites, lockers and parcel volume. Singapore Post already had access to TZL Lockers and Couriers Please's parcel volume. This deal is the final piece with access to sites around Australia including existing agreements with Westfield, Secured Parking, BP and Mirvac.

We expect orders for 10 locker banks per month, with 200 locker banks to be installed by December 2016. The small, continuous orders, in conjunction with the negotiated 30% upfront payment, will minimise the impact on working capital requirements.

KPMG increasing day locker network

In September, 2015 TZL announced a multi-million dollar contract for the supply of employee day lockers to KPMG Australia through a distribution partner. The lockers are to be deployed immediately at KPMG's offices at Barangaroo, Sydney and Collins Street, Melbourne. KPMG have 14 locations across Australia and have initially deployed locker banks at two sites in Adelaide and Sydney.

Accessing new sales channels

TZL are actively seeking licensing arrangements in the US Corporate Postal management sector. Licensing arrangements should improve their sales reach, decrease working capital intensity with the requirement of upfront payments and reduce operating costs as the channel partner will provide the after sales service and support. Importantly, TZL would continue to earn an annuity revenue stream from the software maintenance.

TZL is currently in discussions with market-leaders in the US Corporate Postal market including Ricoh, Novitex and SPS. These providers of mail management systems would market TZL lockers to their enterprise customers.

For example, Ricoh has about 50% market share and over 2,700 enterprise customers which would provide TZL with an option for much faster and higher penetration of the US corporate sector.



FY15 result review

On August 31 2015, TZL released their FY15 financial results. A summary of the result is provided in the table below. With the result pre-released in their 4C in late July, the FY15 accounts contained few surprises.

Table 1: FY15 result summary

| Results summary | | | | | | | |
|--------------------------|--------------|-------------|---------------|-------------|--------------|-------------|---------------|
| \$m | FY14a | FY15a | % Chg | WHTMe | % var | FY16e | % Chg |
| Sales Revenue | 8.4 | 15.1 | 80.5% | 15.1 | 0.1% | 26.0 | 71.8% |
| PAD | 5.4 | 12.4 | 130.0% | 12.7 | -2.0% | 25.0 | 101.6% |
| IXP | 2.4 | 1.7 | -28.0% | 1.7 | 0.0% | 2.1 | 24.0% |
| Infinity | 0.7 | 0.7 | 2.9% | 0.7 | 0.0% | 0.8 | 5.0% |
| Gross Profit | 5.7 | 6.7 | 17.7% | 6.7 | 0.0% | 13.7 | 103.7% |
| Margin | 68.0% | 44.3% | -34.8% | 44.4% | -0.2% | 52.5% | 18.6% |
| Operating expenses | 14.2 | 11.2 | -21.4% | 9.4 | 19.4% | 15.0 | 34.5% |
| EBITDA | -8.5 | -4.5 | -47.6% | -2.6 | 68.7% | -1.4 | -69.5% |
| Margin | -101.6% | -29.5% | -71.0% | -17.5% | 68.5% | -5.2% | -82.2% |
| EBIT | -9.7 | -6.0 | -37.6% | -4.1 | 48.1% | -2.7 | -54.4% |
| NPAT (normalised) | -11.8 | -6.0 | -48.8% | -4.0 | 49.4% | -2.7 | -55.4% |
| EPS (cps) | -4.4 | -1.6 | -64.2% | -1.0 | 50.8% | -0.6 | -63.2% |

Source: TZL & WHTM Research.

Key points

Revenue – TZL reported revenue of \$15.1m (+80.5% pcp) which was at the bottom end of the company's recently revised guidance of \$15.0m to \$16.0m and in line with WHTMe.

Packaged Asset Delivery (80% FY15 revenue) – The Smart Locker division continues to be the growth driver of the business achieving revenue of \$12.4m (+130%), which was in line with our estimates. The strong performance was driven by the corporate sector (Day Lockers and Mail Accountability Lockers). There is a backlog of over \$5.5m in hand for Day Lockers (Westpac and KPMG).

Infrastructure Protection (11% FY15 revenue) – The Data Centre rack lock division result was disappointing with revenue of \$1.7m (-28% pcp). Revenue was impacted by a delay in infrastructure project schedules. However, we expect to see revenue growth resume in FY16 as these projects begin to roll out.

Chart 1: PAD revenue

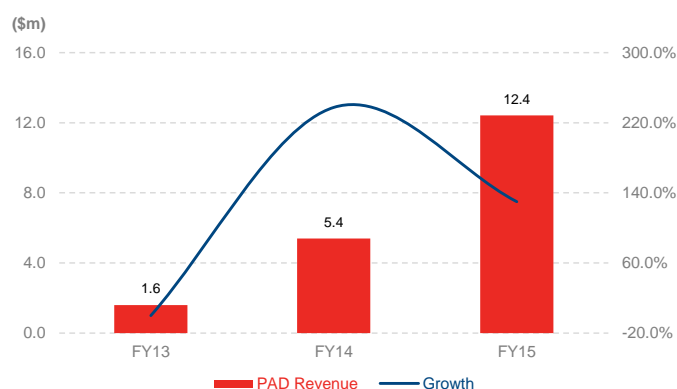
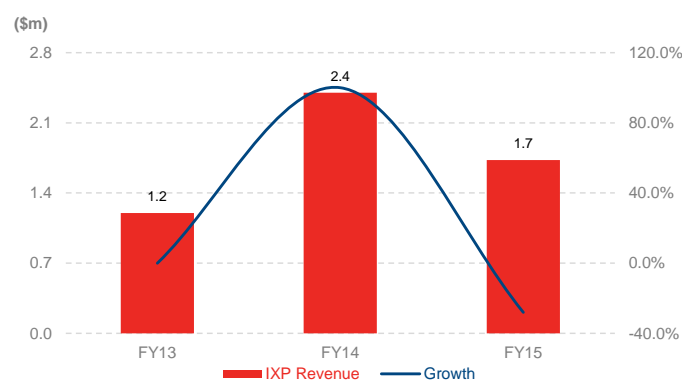


Chart 2: IXP revenue



Source: TZL & WHTM Research.

Gross profit – TZL achieved gross profit of \$6.7m and a GP of 44%. There has been a delay in moving the manufacturing facilities to China, however once this is fully implemented we expect margins to increase to over 60%.

EBITDA – The company reported EBITDA of -\$4.9m which was lower than our estimate of -\$2.6m due to higher operating expenses.



Cash flow – Operating cash flow of -\$4.0m was impacted in the 4QFY15 where strong sales were experienced, but collection (i.e. payment) will not be made until 1QFY16. The cash balance was \$5.7m as at June 30 which increased by \$3.0m on the pcp due to an equity raising of \$8.7m in February.

Balance Sheet – The balance sheet remains comfortable with no borrowings. We note receivables increased from \$2.7m to \$5.0m which is consistent with the timing differences between order delivery and cash collection.

Forecasts and valuation

A summary of the changes to our forecasts are provided in the table below.

| Forecast changes | | | |
|------------------|-------|--------|-------|
| | FY16e | FY17e | FY18e |
| Revenue - Before | 23.9 | 37.7 | 54.0 |
| Revenue - After | 26.0 | 39.4 | 57.5 |
| % Change | 8.8% | 4.5% | 6.5% |
| EBITDA - Before | 0.0 | 3.8 | 7.5 |
| EBITDA - After | -1.4 | 3.0 | 8.0 |
| % Change | n.m. | -21.7% | 6.2% |
| NPAT - Before | -1.6 | 2.1 | 5.7 |
| NPAT - After | -2.7 | 1.5 | 6.2 |
| % Change | 64.2% | -27.8% | 9.3% |

Source: TZL & WHTM Research.

Our changes are driven by the following:

- **Sales revenue** – We have upgraded our revenue numbers on the back of Singapore Post's expansion into Australia.
- **Costs** – We have increased manufacturing costs due to delays in transitioning the Chinese manufacturing facilities.

Table 2: DCF

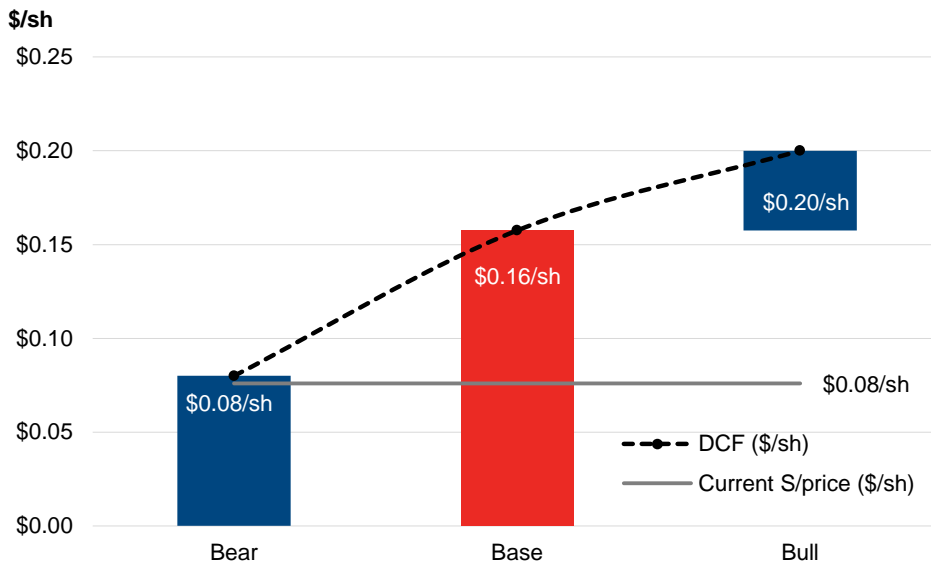
| Discounted Cash Flow - Details | | | | |
|--------------------------------|--------------|------------------------|-----------|-------------|
| DCF Inputs | | DCF | | |
| Risk free rate | 4.5% | Enterprise Value | \$m | 67.6 |
| Market risk premium | 5.0% | Net Debt (cash) | \$m | -5.7 |
| Beta | 1.70x | Equity Value: | \$m | 73.3 |
| Cost of equity | 13.0% | | | |
| Cost of debt | 7.0% | Shares on issue: | m | 465.6 |
| Target Gearing (D/D+E) | 10% | Value per share | \$ | 0.16 |
| Tax rate | 30.0% | | | |
| TGR | 3.0% | | | |
| WACC | 12.2% | | | |

Source: TZL & WHTM Research.

Our DCF valuation and earnings forecasts are highly sensitive to a number of key assumptions including revenue and cost assumptions. Given the timing and value of contract wins is difficult to forecast, and as such we provide three valuations based on different scenarios below.



Chart 3: Bull-Base-Bear Scenario Analysis



Source: TZL & WHTM Research.



TZ Limited (TZL)

BUSINESS DESCRIPTION

TZ Limited (TZL) is an emerging technology company which owns an internally developed smart locking system based on shape memory alloy (SMAs). The system includes embedded intelligence at the lock level, networking hardware and software for the management, control and monitoring of assets. The embedded intelligence is a key point of differentiation with alternative locking systems and provides the customer with two-way information from the lock level. The smart locking system has multiple applications with management focusing on commercialising the technology in the smart locker and data centre verticals.

INVESTMENT THESIS

Positioned to capitalise on e-commerce growth: TZ is commercialising its proprietary locking system in the smart locker and data centre verticals. These industries are experiencing solid growth due to the shift towards online shopping and cloud computing.

Recurring revenue stream: The TZ revenue model consists of both upfront fees and recurring revenue from software and service maintenance fees, driven by an expanding installed base of lockers.

High switching costs: The back-end integration process is customised according to customer's requirements. Changing locking hardware and associated software would be time-consuming, expensive and increase operational risk for customers. This leads to sticky long-term customers.

REVENUE DRIVERS

- Expansion of existing contracts
- Winning new contracts
- Entering new verticals

MARGIN DRIVERS

- Software and service maintenance fees have higher margins
- Shifting manufacturing to China driving higher gross margins

KEY ISSUES/CATALYSTS

- Monetising the pipeline
- Contract wins
- Licensing agreement

RISK TO VIEW

- Loss of customer contracts
- Competition
- Cash control & cost containment

BALANCE SHEET

- No debt
- Intangibles: \$9.3m
- Inventories: \$0.3m

BOARD

- Mr Mark Bouris (Chairman and Executive Director)
- Mr Kenneth Ting (Executive Director)
- Mr Paul Casey (Non-Executive Director)

MANAGEMENT

- Mr Craig Holden (CFO)
- Mr John Wilson (co-founder)

CONTACT DETAILS

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Recommendation structure and other definitions

Definitions at <http://www.wilsonhtm.com.au/Disclosures>

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